

Health & Safety Policy

ABOUT THIS POLICY

Hamilton Chase is committed to ensuring the health, safety and welfare of its employees and any persons who may be affected by its business activities.

We recognise our responsibilities under the Health and Safety at Work etc. Act 1974 and are committed to providing a safe and healthy working environment, supported by appropriate systems, procedures and resources.

Health and safety is a core part of how we operate as a business. We aim to promote a positive safety culture where all employees understand their responsibilities and contribute to maintaining a safe working environment.

OUR COMMITMENT

Hamilton Chase will:

- Provide and maintain a safe working environment for employees.
- Identify, assess and manage risks associated with our work activities.
- Provide appropriate information, instruction, training and supervision.
- Ensure that employees are competent to carry out their roles safely.
- Encourage employee involvement and consultation on health and safety matters.
- Maintain safe systems of work and appropriate use of equipment.
- Monitor health and safety performance and take action where required.
- Investigate incidents, accidents and near misses where appropriate.
- Comply with all relevant legal and regulatory requirements.
- Review and improve health and safety arrangements on an ongoing basis.

RESPONSIBILITIES

Health and safety is a shared responsibility across the Company.

Directors

- Hold overall responsibility for health and safety within the Company.
- Ensure appropriate resources and support are in place.

- Promote a positive health and safety culture.

Employees

- Take reasonable care of their own health and safety and that of others.
- Co-operate with management on health and safety matters.
- Follow company procedures and guidance.
- Report hazards, concerns, or incidents promptly.
- Use equipment safely and as intended.

IMPLEMENTATION AND REVIEW

Hamilton Chase will implement this policy through appropriate procedures and internal controls, including risk assessments, training, and regular review of working practices.

This policy will be reviewed annually, or sooner if there are significant changes to the business or relevant legislation.

Signed:

X



Mehmet Suavi
Director

Hamilton Chase Estates Ltd

Last Reviewed: April 2026

Due for Review: April 2027